**Bio**

Francis Saliba is currently working as a Solutions Design Specialist in CCM Management Consultancy. With a coaching certificate (ICF Accredited) lecturing background in Organizational Behavior, Master’s Degree in International Service Management from the Netherlands, over 8 years of working experience Francis Saliba has an excellent analytical capacity to translate and relate theoretical concepts to personal and practical experience.

Francis adds a unique perspective to the field of people development, using his knowledge from a wide variety of eclectic sources to bring about the results and transformation necessary in individuals and organizations. His exceptional ability to articulate complex ideas with depth, clarity and engagement has always been a quality that many regard with high esteem.

His intercultural experience influenced him to seek to understand different perspectives and to see the effects that basic personal paradigms have on achieving life fulfillment and self-actualization. Drawing from the fields of psychology and philosophy he has therefore dedicated most of his time to understanding, and exploring the nature of paradigms.